

## All Hands Meeting Announcement & FAQ





## Target move date Late 2020

### Take-Two and 2K are moving in 2020

As Take-Two grows and evolves, we need more space that better suits our needs. We also need to be in an area that attracts and retains the very best talent.

We have decided to relocate from Windsor to Central London which will provide us a more productive, comfortable and communal environment. It will set us up for the next decade of growth.



# CLEVELAND STREET



## LOCATED IN THE HEART OF FIZTROVIA

## 3 x THE SPACE WE HAVE RIGHT NOW





## CONNECTEDTO THEOUTDOORS WITH TERRACES



A PLATFORM FOR OUR NEXT 10 YEARS OF GROWTH















### OUR NEIGHBOURS

Adobe	funds BANK	Financial Partners	Arcadia	ARUP	BAKKAV("//R
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### CHARLOTTE STREET HOTEL



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### $\frac{\mathsf{LOCAL}}{\mathsf{AREA}}$



### SHOPPING

**1** The Bloomsbury Club

BARS, CAFÉS & RESTAURANTS

- 2 Hakkasan
- **3** Store Street Espresso
- 4 Planet Organic
- 5 The Life Goddess
- 6 DF/Mexico
- 7 Berners Tavern
- 8 Obica
- 9 Sanderson London
- **10** Oscar Bar & Restaurant
- **11** Crazy Bear
- **12** The Long Bar
- 13 Roka
- 14 Samarkand
- 15 Lantana
- **16** London Cocktail Club
- **17** Mr Fogg's House of Botanicals
- **18** Salt Yard
- **19** Barrica Tapas
- 20 Plenty
- **21** The Larder
- **22** Percy & Founders
- **23** Detox Kitchen
- 24 Riding House Cafe
- **25** Mac and Wild
- **26** The Attendant
- **27** Foley's
- **28** Kin
- **29** Bonnie Gull
- 30 Gaucho
- 31 Bubbledogs
- 32 Archipelago
- **33** The Lucky Pig Cocktail Bar
- **34** The Carpenters Arms
- **35** Steak and Lobster
- **36** Honey & Co
- 37 Noizé

CULTURE & ENTERTAINMENT

- **1** London Palladium
- 2 Soho Theatre
- **3** 100 Club
- 4 Dominion Theatre
- **5** Gallery Different
- 6 Charlotte Street Hotel
- 7 Odeon Cinema
- 8 Rebecca Hossack Gallery
- 9 The British Museum
- **10** Woolff Gallery Ltd
- **11** The Fitzrovia Gallery
- **12** New Diorama Theatre
- **13** Bloomsbury Theatre

- 1 Apple
- **2** T2
- 3 ZARA
- 4 Oasis
- 5 Liberty
- 6 M&S
- 7 Agent Provocateur
- 8 Foyles
- 9 Rathbone Square
- **10** Labassa Woolfe
- **11** MAC
- 12 Aveda
- **13** Rivet & Hide Ltd
- 14 Revival Retro
- **15** Paperchase
- **16** Orchidya
- **17** Pollock's Toy Museum
- 18 Heals
- **19** Habitat
- **20** Space NK
- 21 Honey & Spice

### FITNESS & BEAUTY

- 1 Easygym
- 2 AGUA Spa & Gym
- **3** Boutique Spa
- 4 PerformancePro
- 5 Psycle
- 6 Charles Worthington Salon
- 7 Ted's Grooming Room
- 8 Walk-in Backrub
- 9 Epoch Fitness
- **10** Good Vibes Fitness
- **11** Puregym London
- **12** Pfeffer Sal
- **13** Egoist Body Studios
- **14** F45
- **15** Fitness First
- **16** Energybase

### HOTELS

- **1** The London Edition
- 2 Sanderson
- **3** Charlotte Street Hotel
- 4 The Bloomsbury
- **5** The Mandrake
- 6 The Langham



### THE UNDERGROUND

GOODGE STREET	Ř	4	MINS				
NORTHERN LINE							
EUSTON WATERLOO			MINS MINS				
GREAT PORTLAND	Å	9	MINS				
METROPOLITAN LINE	20						
KING'S CROSS FARRINGDON			MINS MINS				
HAMMERSMITH & CITY LINE							
LIVERPOOL STREET		14	MINS				
CIRCLE LINE							
PADDINGTON		8	MINS				
OURT ROAD	Ř	11	MINS				
NORTHERN LINE							
EUSTON WATERLOO			MINS MINS				
CENTRAL LINE							
BOND STREET BANK			MINS MINS				
		0					
	2ª	10	MINS				
VICTORIA LINE	~ \\						
VICTORIA		6	MINS				
KING'S CROSS		10	MINS				
CENTRAL LINE							
NOTTING HILL LIVERPOOL STREET			MINS MINS				
BAKERLOO LINE							
CHARING CROSS PADDINGTON			MINS MINS				

### ELIZABETH LINE



Due for completion in 2020-21, the Elizabeth line will provide a new high speed train service providing thousands of commuters quick access into and across London.

## What does this mean?

We will relocate to 30 Cleveland Street in late 2020. The move process will be open and transparent. The move will not happen during any business sensitive time periods.

Not everyone will find leaving Windsor easy or be excited by it, we know it will be hard for some. But this change will elevate the experience of all our people and set us up as a true International HQ that matches the growth and aspirations of our entire business.

We are working hard to make the new space beautiful, comfortable and productive.

Support for you

## We'll subsidise your commute

For the first year after the move T2 will subsidise the cost of your Season Ticket by at least 60%, this will decrease by 1/3 in Year 2 and again by 1/3 in Year 3.

> **Example Season Ticket £2500** In Year 1 T2 will contribute £1500 In Year 2 T2 will contribute £1000 In Year 3 T2 will contribute £500

Over the coming weeks the HR team will reach out to you to establish your Season Ticket cost and set out the details regarding the subsidy.

## Core Hours

We will move to core hours of 10am-4pm. Outside of these you should partner with your manager to decide what works best to balance your work/life. Everyone will still have their weekly contracted hours of 37.5. Core Hours are offered at the discretion of your Manager, based on business needs, and are not always guaranteed.

Examples of Core Hours:

Start 8am Finish 4.30pm Start 9.30am Finish 6pm Start 10am Finish 6.30pm

Q: What communication can I expect? A: In addition to a rolling communication from the leadership team, we will be launching a website in December to feature live updates of progress, FAQ's and additional resources for the move.

Q: Will the culture change due to leaving Windsor for Central London? A: Our culture starts with our people and that's not changing. We will have more opportunities to work, relax and socialise together in a more creative and flexible environment.



Q: Who will be moving to 30 Cleveland Street? A: All T2 and 2K employees based in Windsor

### Q: What if I have special requests/concerns for my new work area? A: The planning process of future work areas will be a collaboration with department leaders, facilities and our external design firm, which will take in to account all considerations.

Q: What if I am concerned about how this affects my/my team's commute? A: We have carefully considered a location that is set to be the most convenient and central location in London, We expect that commute times may increase for some, others may find it to shorter/more comfortable. We want to find a solution that works for everyone, any concerns can be discussed in your 1-1 with HR in the days following this announcement.

### FAC

## Q: What if colleagues/team members decide to leave?

A: We want everyone to be able to make this move work for them and their lives, however, we acknowledge that for a very small number it might not be easy.

The move is still a long way off - we want to provide job security for everyone. We will be holding 1-1's with each of you over the next 3 weeks to discuss personal circumstances.



### Q: What is happening to Saxon House in Windsor? A: We will be handing the building back to the Landlord upon moving to 30 Cleveland Street.



HR - Dave Prosser, Lee Burford, Abbie Taylor Facilities - Larry Charlip, Kellie Gilbert

### Contacts



### TIMELINE



